## Supporting Black and Minority Ethnic Women and Girls:

## 10 top things for commissioners of ending violence against women and girls services to consider

- 1. Services led by and for BME women are an essential part of an effective service model, not a luxury. Many women may never access support unless it is from a BME led service
- 2. Ensure quality BME provision through listening to specialist services and utilising national accredited service standards
- 3. Assess and evaluate the potential negative impacts of commissioning
- 4. Survivor needs led commissioning and service modelling
- 5. Commissioning to create safer, healthier, more equal communities
- 6. Link your commissioning outcomes to national outcomes frameworks to ensure that your strategy and service model has survivor voice at its heart
- 7. Commissioning an integrated VAWG service model
- 8. Take a thorough and informed approach to survivor consultation
- 9. Ensure your strategy and funding model address the needs of all BME women, including non-British national women who experience VAWG to ensure you do not have a two tier system for survivors based on nationality
- 10. Undertake cost-benefit analysis and equality impact studies of the commissioning of VAWG services before undertaking commissioning processes, perhaps it will be cheaper and more effective to grant fund existing services

You can find more information about each tip by reading the full briefing which is available on <u>www.imkaan.org.uk</u> or by contacting the Imkaan office.

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## Who are we?

Imkaan is a UK-based, second-tier women's organisation dedicated to addressing violence against black and minority ethnic (BME) women and girls. We work at local, national and international level, and in partnership with a range of organisations, to improve policy and practice responses to BME women and girls.

As a membership organisation, Imkaan represents the expertise and perspectives of frontline, specialist BME women's organisations that work to prevent and respond to violence against women and girls.

Imkaan also delivers a unique package of support which includes: accredited training and peer education; sustainability support to frontline BME organisations; and facilitation of space for community engagement and development. Our research activities support the on-going development of a robust evidence-base around the needs and aspirations of BME women and girls, as well as promising effective practice approaches to addressing violence.

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